

**Regular Meeting of the
Plum Borough Board of School Directors in Allegheny
County, Plum Borough, PA 15239
Tuesday, October 25, 2011**

Mr. Kevin Dowdell called the meeting to order a 7:00 06. Mr. Dowdell led the group in the Pledge of Allegiance.

Mrs. Cynthia Vento took roll.

Present: Mr. Colella, Mr. Dowdell, Mr. Drake, Mr. Matthews, Mr. McGough, Mrs. McGuirk, Mr. McMasters, Mr. Russo, Mrs. White

Absent: None

Correspondence: Dr. Naccarati read portions of a letter from Mrs. Rena Koteski thanking the staff for their assistance with the Plum Senior High School Graduation Class of 1961's Class Reunion.

Executive Session

The Board met in Executive Session on October 11, October 18, 2011, earlier this evening and again following the regular Board Meeting to discuss matters of personnel and student confidentiality.

Approval of Minutes

Recommend approval of the following Minutes: September 27, 2011 Regular Board Meeting; October 11, 2011 Food Service and Nutrition Committee; October 11, 2011 Special Voting Meeting; October 11, 2011 Finance Committee; October 11, 2011 Facilities Committee; October 18, 2011 Athletic Committee; October 18, 2011 Policy Committee; and the October 18, 2011 Education Committee Meeting.

Motion by: Drake second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Student Features

Mrs. Loretta White introduced Mrs. Piefer, Art Teacher at Plum Senior High School, who recognized Angela Tao and Nick Mardirossian, Senior High students, who completed a portrait of the most recent class of distinguished alumni.

Citizens' Comments on Agenda Items

None

An item was added to the agenda regarding Kelly Services and the following spoke:

1. Ms. Judy Grassi, Oak Road, spoke to discontinuing Kelly Services.
2. Mrs. Toni Bush, Milltown Road, spoke to discontinuing Kelly Services.
3. Mrs. Lori Demetrio, employee of the District who works will Kelly Services, spoke to the fill rate of Kelly Services and her work load as it relates to substitutes.

Citizens' Comments on Non-Agenda Items

None

Facilities Committee – Mr. Jeff Matthews, Chair

Recommend approval to accept the Use of School Facilities applications, as presented.

Motion by: Drake second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to purchase a new Genie Single Man Platform Lift from Allegheny High Lift, Inc. at a price of \$5,921.00, including trade-in of existing single man lift.

Motion by: Matthews second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to pay the October Construction Project Invoices, as presented.

Motion by: Matthews second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval of Plum Softball Field Change Order No. 001 in the amount of \$8,915.00 to relocate the storm detention system and add one inlet as mandated by the Borough of Plum's Engineer, as presented.

Motion by: Matthews second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval, with a roll call vote, for submission of PDE's PlanCon Part I, Interim Reporting, for the New Pivik Elementary School – Project No. 3584, as presented.

Motion by: Matthews second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

The Facilities Committee met on October 11, 2011. Mr. Matthews will make this report. The next meeting is scheduled for November 22, 2011 at 6:00 p.m. in the Board Room.

Personnel Committee – Mrs. Rose McGuirk, Chair

Recommend approval to accept the resignation of Mrs. Kathy Anderson, furloughed aide, retroactive to September 26, 2011.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to accept the resignation of Ms. Michelle Heasley, bus driver, retroactive to October 14, 2011.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to hire Dr. Christopher Davis as Director of Educational Technology, effective January 2, 2012, at a prorated salary of \$78,000, per annum, pursuant to the terms and conditions of the Administrators Act 93 agreement.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to hire Ms. Tara Hogan-Polons, as a Speech-Language Pathologist, effective January 24, 2012, at a prorated Masters Step 1 salary of \$47,000.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to hire Ms. Margarita Wachholder, LPN, as the Floater Nurse Aide, effective October 26, 2011 at a rate of \$13.00 per hour.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to hire the following Bus Drivers, effective October 26, 2011 at a rate of \$14.80 per hour:

Mrs. Gail Lynch

Mr. Ronald Comanici

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to hire Ms. Samantha Yurkew as a School Bus Aide effective October 26, 2011 at a rate of \$13.06 per hour.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval of the following leaves:

1. An intermittent FMLA leave for Mrs. Carol Watterson, Regency Park Administrative Assistant, retroactive to September 28, 2011 through the end of the 2011-12 school year.

An FMLA leave for Mrs. Renae Ritchie, Special Education Aide at Adlai Stevenson Elementary retroactive to October 3, 2011 through November 11, 2011.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval of the Memorandum of Understanding between the Plum Borough School District and the Plum Borough Education Association for the School Store Sponsor for the 2011-12 school year through the end of the current bargaining unit contract.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval of the following 2011-12 School Sponsors:

1. Mrs. Emily DeLuce, as Musical Choreographer at a stipend of \$1,212.00.

2. Mr. Jeff Wolfe, Mr. Joe Ruggieri, and Mr. Ryan Kociela, as Saturday Detention Monitors at a rate of \$27.00 per hour.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to hire Mr. Paul Randour as a substitute bus driver, effective October 26, 2011 at \$11.75 per hour.

Motion by: McGuirk second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Education Committee – Mr. Sal Colella, Chair

Recommend approval of the following conferences/field trips:

Center 6 th Grade Field Trip	Washington D.C.	April 26-29, 2012
Holiday Park 6 th Grade Field Trip	Washington D.C.	April 27-29, 2012
Regency Park 6 th Grade Field Trip	Washington D.C.	April 27-29, 2012
Adlai Stevenson 6 th Grade Field Trip	Washington D.C.	May 17-20, 2012

Motion by: Colella second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

Absent: None

Recommend approval to accept the Voluntary Informal Disposition for Student A, as presented.

Motion by: Colella second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

The Education Committee met on October 18, 2011. Mr. Colella will make this report. The next meeting is scheduled for Tuesday, November 1, 2011 immediately following the Policy Committee Meeting in the Board Room.

Finance Committee – Mr. Andrew Drake, Chair

Recommend approval of the Treasurer's Report and bill payments for September 2011, as presented.

Motion by: Drake second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Delinquent Real Estate Taxes and Fees collected by Andrews and Price for September 2011.

Prior Year Delinquent Taxes	\$28,577.72
Per Capita Taxes	\$ 132.00
Miscellaneous Fees Recovered	\$ 64.41
Total Amount Collected	\$28,774.13

Recommend approval to sell or dispose of unused, obsolete classroom technology machinery and equipment, as presented.

Motion by: Drake second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to increase the hourly wage for Substitute Custodians from \$8.00 to \$10.00 per hour, effective November 1, 2011.

Motion by: Drake second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McMasters, Russo

No: McGough, McGuirk, White

Absent: None

Recommend approval to increase the hourly wage for Substitute Food Service Workers from \$7.50 to \$8.00 per hour, effective November 1, 2011.

Motion by: Drake second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McMasters, Russo

No: McGough, McGuirk, White

Absent: None

The Finance Committee met on October 11, 2011. Mr. Drake will make this report. The next meeting is scheduled for Tuesday, November 15, 2011 at 6:00 p.m.

Recommend adding a motion to the agenda to terminate the District's contract with Kelly Services.

Motion by: Russo second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to cancel the agreement with Kelly Services.

Motion by: Russo second by: White

Final Resolution: Motion Fails

Yes: McGough, McGuirk, Russo, White

No: Colella, Dowdell, Drake, Matthews, McMasters

Absent: None

Policy Committee – Mrs. Loretta White, Chair

The Policy Committee met on October 18, 2011. Mrs. White will make this report. The next meeting is scheduled for Tuesday, November 1, 2011 at 6:00 p.m. in the Board Room.

Transportation Committee – Mr. Shane McMasters, Chair

The Transportation Committee did not meet this month.

Athletic Committee – Mr. Tom McGough, Chair

Recommend approval to accept Mrs. Callie Flynn as Volunteer Cheerleading Coach for the 2011-12 school year.

Motion by: McGough second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to hire Mr. Nino Maurice Freeman as the Senior High Girls' Assistant Basketball Coach #2 for the 2011-12 school year at a stipend of \$4,223.00

Motion by: McGough second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to accept an agreement with XO Communications Services, Inc. for wireless internet access in the Senior High School Stadium at no cost to the District, as presented.

Motion by: McGough second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to authorize administration and solicitor to negotiate an online Spirit Store Contract with Swan's Sport Shop at a 20% royalty.

Motion by: McGough second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Recommend approval to renew an agreement with Home Team Marketing to solicit stadium and gymnasium signage, as presented.

This motion was pulled from the agenda.

Recommend approval to renew an agreement with East Suburban Sports Medicine to provide athletic training services for the District, as presented.

Motion by: McGough second by: Russo

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

The Athletic Committee met on October 18, 2011. Mr. McGough will make this report.

Technology and Communications Committee – Mr. Shane McMasters, Chair

Recommend approval to accept an agreement with Epic Communications Inc. to prepare and file E-Rate data, as attached, pending solicitor review as to form and content.

Motion by: McMasters second by: Drake

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

The Technology and Communications Committee did not meet this month.

Food Service and Nutrition Committee – Mrs. Loretta White, Chair

The Food Service and Nutrition Committee met on October 11, 2011. Mrs. White will make this report.

Safety and Security Committee – Mr. Jeff Russo, Chair

The Safety and Security Committee did not meet this month.

Intergovernmental Committee – Mr. Tom McGough, Chair

The Intergovernmental Committee did not meet this month.

Forbes Road Career and Technology Center – Mr. Jeff Russo, Representative

The Forbes Road Career and Technology Joint Committee will meet on October 27, 2011.

Eastern Area Schools – Mrs. Loretta White, Representative

The Eastern Area Schools Joint Committee will meet on October 27, 2011.

President's Report – Mr. Kevin Dowdell

Mr. Dowdell made his report.

Superintendent's Report – Dr. Lillian Naccarati

Recommend approval to accept the Superintendent's Reports as submitted.

Motion by: Russo second by: Drake

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Solicitor's Report

Mr. Price did not have a report this month.

Announcements

School Real Estate Taxes are now due at Face Value. If not paid by October 31, 2011 these taxes will be subject to a 10% penalty.

A Special Voting Meeting will be held on Tuesday, November 1, 2011 at 6:00 p.m.

The Regular November Board Meeting is scheduled for Tuesday, November 29, 2011 at 7:00 p.m. in the Senior High School Auditorium.

Adjournment

Recommend a motion to adjourn the meeting at 9:07 p.m.

Motion by: McMasters second by: Matthews

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Drake, Matthews, McGough, McGuirk, McMasters, Russo, White

No and Absent: None

Oct 25 Brd Mtg Minutes cmv

ATTEST TO:

Board Secretary